



Professional & Technical Staff Union

at the University of New Brunswick in Saint John and Fredericton

GENERAL MEETING

Thursday, November 22nd, 2018

4:45 PM – 6:00 PM

Fredericton: Tilley Hall, 302

Saint John: Oland Hall, 203

- 1. PSAC STATEMENT ON HARASSMENT**
- 2. APPROVAL OF AGENDA**
- 3. APPROVAL OF MINUTES – JANUARY 2018 MEETING**
- 4. BUSINESS ARISING FROM THE MINUTES**
- 5. REPORTS**
 - A. PRESIDENT'S**
 - B. TREASURER'S**
- 6. PTSU BY-LAW REVISIONS**
- 7. ELECTION**
 - A. PRESIDENT (INTERIM)**
 - B. CHIEF GRIEVANCE OFFICER FREDERICTON**
- 8. BARGAINING UPDATE**
- 9. NEW BUSINESS**
- 10. ADJOURNMENT**



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**Minutes of Annual General Meeting
Professional and Technical Staff Union
UNB (Fredericton and Saint John campuses)
(PSAC Local 60551)**

Date: November 22nd, 2018

Time(s): 4:45 pm - 6:30 pm

Location(s): Room 302 – Tilley Hall, UNB Fredericton campus
Room 203 - Hazen Hall, UNB Saint John campus

Chairperson: Tanya Moore – Acting President

Secretary: Chris Miller

Attendance: 25 members
(Fredericton – 22 \ Saint John – 3)

The Secretary called the meeting to order at approximately 5:05 pm.

The Secretary welcomed and thanked everyone for attending. The Secretary recognized a moment of silence for our member Barbie Doucette.

1. PSAC STATEMENT ON HARASSMENT

The Secretary read the PSAC Harassment Policy.

2. APPROVAL OF AGENDA

The Chairperson presented the agenda.

3. APPROVAL OF MINUTES – JANUARY 2018 MEETING



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The minutes of the 2017 AGM were not shared with our members prior to the meeting for review. The Chairperson motioned for the approval of the 2017 AGM be moved to the next meeting.

4. BUSINESS ARISING FROM THE MINUTES

The Chairperson presented business arising from the last minutes which included better communication from the Executive.

5. REPORTS

A. PRESIDENT'S

Tanya M. presented the president's report which included:

- Dawn D. had a new baby!
- New website: www.ptsu60551.ca
- Tanya M. attended the PSAC Triennial in 2018
- PTSU laid a wreath at the UNB Remembers ceremony held on Nov. 2nd.
Thank you to Bev Bramble for his participation.

Please see Appendix A for the full report.

B. TREASURER'S

Ed G. gave the treasurer's report which included expenses for the website domain, attending the National Triennial, and office supplies (printer toner). The full expense sheet is attached as Appendix B. PTSU has obtained a second \$2500 interest free loan from PSAC.

6. PTSU BY-LAW REVISIONS

The chairperson presented one (1) motions to amend our by-laws to include a Chief Grievance Office (Fredericton), see Appendix C.



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Motion: That By-Laws be updated as proposed.

Motion carried by vote.

7. ELECTION

A. PRESIDENT (INTERIM)

Carolyn W-A. presented that Nominating Committee had found one person interested in the Interim President position. She called for further nominations from the floor (3-times). Hearing no nominations from the floor, she presented Chris Miller as a nominee. With no other nominees Chris Miller was elected Interim-President by acclamation.

Motion was presented by Tanya M. to add an agenda item, an election for Interim-Secretary. The motion was carried by vote.

A2. SECRETARY (INTERIM)

Carolyn W-A. called for nominations from the floor. Bev B. was nominated from the floor for the position. With no other nominations from the floor, Bev. B. was elected Interim-Secretary by acclamation.

B. CHIEF GRIEVANCE OFFICER FREDERICTON

Carolyn W-A. presented that the Nominating Committee had not found anyone interested in the position of Chief Grievance Officer (Fredericton). She called for nominations from the floor and received a nomination for Andrew S. With no other nominations from the floor, Andrew S. was elected Chief Grievance Officer (Fredericton) by acclamation.

8. BARGAINING UPDATE

Larry G. gave an update on bargaining that we are now at a point where we need the membership to help support the bargaining team more actively. Raphaelle V-N. from PSAC



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gave more information on mobilization from a regional perspective. Chris M. and Tanya M. mentioned that the more people we have involved the lighter the load and the more widely we will be heard. We are planning a mobilization committee to help lead and organize this effort. Members were asked to sign-up for the Mob. Committee if interested. More information will come quickly to help organize this. Other questions were asked about the bargaining process, most importantly people want to know 'when will we have an agreement?' There is no easy answer to this question. NB Labour law doesn't provide a definite timeline for this, unlike Federal Labour law which is much more specific. The Mob. Committee will be very important in helping the bargaining team push us to the finish line. The more we can make the Administration aware of who we are and why they should take our issues seriously, the faster this process will be.

9. NEW BUSINESS

No new business was presented.

10. ADJOURNMENT

Motion to adjourn, the meeting concluded.



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Appendix A

President's Report

I have only stepped into this role in the last month but can still give a brief update on where we stand to date.

- Congratulations to Dawn Dignam on the safe arrival of her little girl! I wanted to personally thank her for her service to the group and wish her and her little family all the best!

We have an updated Website: www.ptsu60551.ca

- Thanks SO MUCH to Chris Miller who put this together in its entirety. He is also our current secretary, he sits on the bargaining committee, he is a part-time grievance officer and he is the primary liaison with the PSAC Regional Office and is constantly working for the collective good of this group. Thank you Chris for all you do for us, it's truly above and beyond!
- The PSAC National Triennial Convention took place this summer and we were able to send a delegate on behalf of the PTSU, Local 60551. It was enlightening for me and really helpful to see that we are not alone in this. The biggest 'win' for us was that there is going to be a University Sector group put together that includes unions who's member's are Graduate Students, Staff, Faculty, Administrative etc. It's their intention that this group will eventually have their own conference where we can liaise and support each other.
- As you know, we had a UNB Remembers ceremony earlier this month on campus and a wreath was laid by the PTSU. Thanks to Bev Bramble for laying this for us as its such an important part of our past to honor in this manner the sacrifices that others have made for us.
- We are still in conciliation, but I'm not on the bargaining committee so I don't have much information on this but I will pass this over to Larry Gagnon in a bit to give us a better feel for how this is going.



PTSU Financial Statement

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Appendix C

Amended Notice of Motion

November 22, 2018

The PTSU Executive has reviewed the By-Laws of Local 60551 and is recommending amendment.

It is hereby proposed that the By-Laws of the Professional and Technical Staff Union(PTSU), the Public Service Alliance of Canada(PSAC) Local 60551, be amended as follows:

Section 5: Officers

(a) The Officers of Local 60551 shall be the President, Vice-President (Saint John), Vice-President (Fredericton), Secretary, Treasurer, Chief Grievance Officer (Saint John), Chief Grievance Officer (Fredericton) and Member Services\Professional Officer(s).

Section 7: Duties of Officers

(d) Chief Grievance Officers (Saint John and Fredericton) shall:
The Chief Grievance Officers collectively shall:

Rationale for proposed change: The availability of a Chief Grievance Officer located on each campus will allow the PTSU to better support members by being physically available when needed.