

Letter of Understanding #1 - New Employee Meeting

Between

The University of New Brunswick

And

Public Service Alliance of Canada

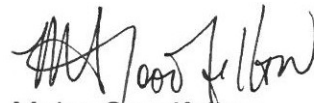
The Employer agrees that the local union President (or designate) and the Chief Shop Steward (or designate) will be granted leave with pay for up to thirty (30) minutes once per month to convene a meeting to acquaint newly hired bargaining unit employees with the fact that a collective bargaining relationship exists between the PSAC and the Employer and with the terms of the Collective Agreement. Each new employee attending such an orientation meeting will be granted leave with pay of up to thirty (30) minutes.

This LOU shall be deemed to be part of the Collective Agreement.

Dated this 16 day of July, 2020.

For PSAC Local 60551

For the University



John Eustace

Moira Goodfellow

Letter of Understanding #2 - Concerning Professional Fees

Between

The University of New Brunswick

And

Public Service Alliance of Canada

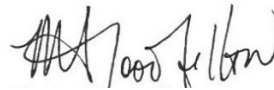
The Parties agree that any Employee currently being reimbursed for fees pursuant to Article 38, Professional Fees not listed as mandatory in the employee's position description shall continue to be reimbursed for such fees by the employer until the employee vacates the position. This LOU will be deemed to be part of the Collective Agreement.

This Letter of Understanding will be deemed to be part of the Collective Agreement.

Dated this 16 day of July, 2020.

For PSAC Local 60551

For the University



John Eustace

Moira Goodfellow

Letter of Understanding #3 - Joint Union Management Consultation Committee Guidelines

Between

The University of New Brunswick

And

Public Service Alliance of Canada

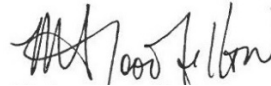
The parties agree that guidelines for the JUMC Committee will be developed by the JUMC Committee within the first academic term of ratification of this Collective Agreement, unless otherwise agreed, and such guidelines shall be subject to amendment by mutual consent of the JUMC Committee only. The PSAC Regional Representative assigned to this Local will assist the PTSU Local representatives in developing an effective consultative process.

This Letter of Understanding will be deemed to be part of the Collective Agreement.

Dated this 16 day of July, 2020.

For PSAC Local 60551

For the University



John Eustace

Moira Goodfellow

Letter of Understanding #4 - First Printing

RE: First Printing of Initial Collective Agreement for All Members

Notwithstanding the requirements of Clause 11.02, the Parties agree that because this is a first Collective Agreement for the PTSU bargaining unit, copies of the Collective Agreement equal to the number of Employees employed in the PTSU Bargaining Unit on the date of signing of the Collective Agreement will be printed and provided to the Union. During the life of this Collective Agreement, the Employer agrees to provide the union with an additional copy of this Collective Agreement for each new Employee upon request. The number of additional copies provided shall not exceed 200. The parties agree to share the reasonable cost of the initial printing of this Collective Agreement under this Letter of Understanding and Article 11 - Information and Correspondence.

This letter of understanding does not form part of the collective agreement and expires with this Collective Agreement.

Dated this 16 day of July, 2020.

For PSAC Local 60551

For the University



John Eustace

Moira Goodfellow