



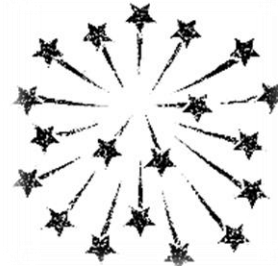
Professional & Technical Staff Union

at the University of New Brunswick in Saint John and Fredericton

Email: PTSU60551@gmail.com

IMPORTANT – TIME IS TICKING AWAY !

DO YOU KNOW a past UNB Employee who was a PTSU Member and has retired, resigned or had their term ended? If so, can you reach out to them and let them know the 1st Collective Agreement provides for **“Retroactive pay ... be(ing) paid to all employees who left employment with the Employer between 1-July-2016 and the date of ratification [7-May-2020] who identify themselves to HROD within ninety (90) days of ratification.”** If you do know someone who fits this, they should immediately notify Debra Ward in HR&OD by email at Debra.Ward@unb.ca to be eligible for any retroactive pay consideration.



1ST PTSU COLLECTIVE AGREEMENT SIGNED

The culmination of a lot of years of time and effort came on July 16th, 2020 when PTSU signed the Local’s 1st Collective Agreement. For those of you are asking and wondering, a Memorandum of Settlement (MOS) was signed providing, *“Retroactive pay shall be paid to Employees within two (2) months of signing of this agreement”*. Your Executive is working hard at implementation timelines for the Agreement’s provisions. Stay tuned for more information as it becomes available.

Visit <https://www.ptsu60551.ca/documents> for the full Collective Agreement and Letters of Understanding.

VACATION LEAVE IN LIEU OF OVERTIME

Your new Collective Agreement contains the following **Memorandum of Agreement (#3)**:

Those Employees who have been paid additional vacation leave in lieu of overtime under the Vacation in Lieu of Overtime provisions of the UNB policy on *Vacation for Administrative, Technical, and Professional Employees* shall have the option either to continue to the past practice or to be paid overtime/lime in lieu in accordance with the provisions of this Collective Agreement. Such Employees shall select one of the options above within ninety (90) days of the signing of this Collective Agreement. This MOA does not apply to those positions covered in MOA#4: Employees with Irregular Schedules.

If you fall into this situation, you **must** – within the ninety (90) days of Agreement signing (July 16th, 2020) – advise Debra Ward (Debra.Ward@unb.ca), UNB HR&OD, which practice you are going to continue.

WANT TO GET IN TOUCH WITH US? ALWAYS AVAILABLE AT PTSU60551@GMAIL.COM

STAY UP-TO-DATE AT <https://www.ptsu60551.ca/>

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