



Professional & Technical Staff Union

at the University of New Brunswick in Saint John and Fredericton

2020 ANNUAL GENERAL MEETING MINUTES

Rescheduled from Nov 13th 2020

Wednesday, April 14th, 2021

12 Noon – 1:00 pm

Platform: Zoom

Attendance: 80 members

1. CALL TO ORDER

2. PSAC STATEMENT ON HARASSMENT

Statement read by Interim-Secretary Chris Miller

3. APPROVAL OF 2019 AGM MINUTES

Minutes approved by consensus.

4. INTRODUCTION OF PSAC REVP COLLEEN COFFEY

Bruce provided an introduction to REVP Colleen Coffey. Colleen gave a brief update that she has almost 31 years of experience. When she started in the federal government, it was precarious work, and she wondered if she would get 5 years of experience. She is our REVP but is always available to our members. She really loves her role. Her responsibility is that we report directly to her, as opposed to the structure of components. She talked about convention, which occurs every three years. The next convention will be virtual. There is training on May 31st for our delegates. PSAC has a brand new building in Moncton. In Atlantic Canada we are the first to get new buildings outside of Ottawa. PSAC will be moving into the building in 2022. Due to COVID we the plans for this building have changed and it will be state of the art. Please sign up for the PSAC newsletters. Sign up and hopefully you will see something is about you, or that interests you. The newsletter is where education is promoted.

5. ELECTIONS

Colleen gave an over-view of the election process.

A. VICE-PRESIDENT FREDERICTON

We have one nomination from the committee. Colleen called for nominations from the floor. Sam Duke was nominated from the floor by Tabatha Armstrong, seconded by Rodrigo Gutierrez. The nominations were closed. Samuel accepted the nomination. Dawn accepted the nomination. Both members were given their opportunity to present their reasons for interest in the position. Raphaelle launched the vote. Dawn Dignam was elected.

B. SECRETARY

We have one nomination from the committee, Chris Miller. Colleen called for nominations from the floor. There were no nominations from the floor. Chris Miller accepted the position and was awarded the position by acclamation.

C. CHIEF GRIEVANCE OFFICER (SAINT JOHN)

We have no nominations from the committee. Colleen called for nominations from the floor. Sarah Craig nominated Erin Gillespie. Michelle Scott seconded the nomination. Erin declined the nomination.

All are elected for 3-year terms.

By majority vote of hands, a motion to destroy the ballots was passed.

6. REPORTS

A. PRESIDENT'S

Bruce gave the president's report, see attached.

B. TREASURER'S

Ed gave the treasurer's report, see attached.

7. BY-LAW AMENDMENTS

Sharon Smith outlined that the amendments were around dues collection and other book keeping type changes. Chris Miller motioned to have the bylaw amendments approved as presented. Dawn Dignam seconded. The bylaws passed the vote by 97%. Motion passed.

8. OTHER BUSINESS

Bruce thanked Tanya Pitt and Tanya Moore for their service. Sam Duke asked how to get involved in any way. Tanya Moore asked about dues remittance and what that looks like. Raphaelle gave an update on the PSAC website on how dues is calculated. Michelle Scott asked about the fact that she is a continuing term employees. This wasn't included in Bruce's speech. Michelle is retiring. She mentioned her retirement allowance. Megan Hayes asked about the irregular hours. She works in this environment and has been recently asked to increase her irregular hours. Is there any update on how this committee is working. John Hayden gave an update that they are meeting tomorrow and are close to the end of that process. Any changes to that will need to be ratified by the group. Andrew gave

an update that it is important for members to bring issues to us. The issues that are brought forward are tracked and will be used to inform the next round of bargaining.

ADJOURNMENT

Bruce thanked Colleen, Raphaelle, Chris and Sharon. Chris Miller motioned for the meeting to end.

President's Report

PTSU Virtual Annual General Meeting - Apr. 14 2021

Although we are in the year 2021, this report deals with the time period of Nov. 2019 – Nov. 2020 when our Annual General Meeting was scheduled. The early months of my appointment was focussed on mobilization of our PTSU and working towards a Collective Agreement. In 2020 we saw the first ever PTSU Collective Agreement signed after a very lengthy negotiating period. Although the CA is not perfect, it is something that will evolve into something even better as our Executive Board and various committees work towards implementation of the Collective Agreement.

As you are all very aware of, COVID-19 threw us a curveball, yet your Executive Team has worked very hard to deliver what is promised to all of us in our Collective Agreement. There is still much work to do regarding our members with irregular work schedules and getting fair job evaluations with respect to the Hay Methodology. We will continue to work on these key issues. The PTSU has had a number of grievances filed on behalf of our PTSU members with us prevailing on the majority of them. Many UNB employees love their jobs and work environment but that is not always the simple truth for others. For those not so lucky, your Union, with the backing of PSAC, is here for you.

I would like to acknowledge the hard work of Past Member, Bev Bramble, on the work he has done on the PTSU By-Law revisions. This was a critical job that ensures the PTSU and the Executive Board can function properly. I would also like to thank Chris Miller for stepping up and filling the Executive Board Secretary position. This is a demanding job that Chris excels at. Past Vice President Sharon Smith, and Past Presidents John Hayden, Chris Miller and our Region PSAC Representative Raphaele Valay-Nadeau have been invaluable to the PTSU giving their expertise, knowledge, and time on committees and Board meetings. They are the glue that holds our Union together.

The PTSU has secured temporary office space in the Wu Centre and we are waiting for our permanent location, also in the Wu Centre, to become available. We also have assigned office space on the Saint John campus in Annex A&B, Room 26. We will be welcoming one and all to see our on-campus working spaces once COVID 19 has been tamed.

I would also like to ask for any PTSU members that would like to serve the PTSU as an elected Executive Board member or in one of the many committees, please contact ptsu60551@gmail.com and let us know your intentions. We are always looking for new faces.

Bruce Miller
President, Professional and Technical Staff Union (PTSU)
PSAC Local 60551
UNB Fredericton & Saint John campus

Treasurer's Report
PTSU Virtual Annual General Meeting - Apr. 14 2021

DATE	CHEQUE	PARTICULARS	DEBIT	CREDIT	BALANCE
Jan-20		Opening Balance			\$2,469.10
30-Jan-20	34	AGM Food UNBSJ	\$45.38		\$2,423.72
03-Dec-20	35	UNB Print Shop (Collective Agreement)	\$572.13		\$1,851.59
03-Dec-20	36	Annual UCLC Contribution	\$100.00 (Pending)		\$1,751.59