



Professional & Technical Staff Union

at the University of New Brunswick in Saint John and Fredericton

Email: PTSU60551@gmail.com

RETROACTIVE PAY AND GENERAL ECONOMIC INCREASES AFTER PTSU COLLECTIVE AGREEMENT SIGNED

Long years of bargaining saw the 1st PTSU Collective Agreement signed and come into effect on July 16th, 2020. To have the transition to applying the new Collective Agreement as smooth as possible, your Executive is working through an Implementation & Timelines Committee with UNB HR&OD. Your Executive has been getting questions as to when the General Economic Increases will come into effect, and when the retroactive pay out will happen. UNB HR&OD has advised us Payroll is working on this 2-step process; step 1 being the calculation of General Economic Increases annually since July 1, 2016 and step 2 then being the calculation of retroactive pay based on step 1's calculations. The Memorandum of Settlement does provide for two (2) months for UNB to take care of this, and it is likely this will take place in September 2020. No firm date, however, can be provided by UNB at this time.

TIME HAS JUST ABOUT RUN OUT ...

... for former PTSU Employees of UNB to identify themselves for potential eligibility for retroactive pay: **"Retroactive pay ... be(ing) paid to all employees who left employment with the Employer between 1-July-2016 and the date of ratification (7-May-2020) who identify themselves to HROD within ninety (90) days of ratification."** If you know someone who may potentially be eligible, please reach out to them and let them know they should **immediately** notify Debra Ward in HR&OD by email at Debra.Ward@unb.ca to be eligible for possible consideration.

DO YOU SEE YOURSELF???

- ↳ As committed to the principles of fairness, justice, equality, security, and democracy?
- ↳ As a good communicator who can be trusted with a confidence?
- ↳ As someone who can spark the enthusiasm of others and help them develop their own team spirit and belonging?

PTSU needs YOU to become a Shop Steward

With the 1st Collective Agreement in place, Shop Stewards become some of the most important positions within the Local as a link between the Membership and the Union. If you're willing to step up and accept Executive nomination to a Shop Steward position, we want to hear from you. You will have to take some required training, but we are working swiftly on making arrangements for this to happen. We encourage you to reach out to us ASAP at PTSU60551@gmail.com

MEMBERSHIP REMINDER

➤ Joint Health & Safety Committee Service

PTSU is still seeking rep(s) and alternate(s) for service on the JHS Committees on both the **Fredericton** and **Saint John** campuses. The Executive encourages you to be active and engaged in your Local. If you are interested, there is full info in our June 1st Newsletter.

Until the provisions of Article 11.02 come to pass, you can access your PTSU Collective Agreement on the PTSU website <https://www.ptsu60551.ca/> OR at <https://www.unb.ca/hr/employeeagreements/ptsu.html>

WANT TO GET IN TOUCH WITH US? ALWAYS AVAILABLE AT PTSU60551@GMAIL.COM

STAY UP-TO-DATE AT <https://www.ptsu60551.ca/>

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