



# Professional & Technical Staff Union

at the University of New Brunswick in Saint John and Fredericton

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## CONFIRMED

Professional and Technical Staff Union (PTSU)  
**2020 ANNUAL GENERAL MEETING**  
[rescheduled from November 2020]

**DATE:** Wednesday, April 14, 2021

**TIME:** 12 noon

Additional Information  
Soon to Follow

## UPDATE UPDATE UPDATE UPDATE

### COLLECTION OF UNION DUES

Deduction of Union Dues by the Employer from wages will be starting in the pay Professional & Technical Staff Union (PTSU) Members received on March 19, 2021.

## YOUNG WORKERS COMMITTEE

### PSAC ATLANTIC – FREDERICTON & SURROUNDING

The Fredericton Young Workers committee is actively looking for new members to participate in its activities. This committee's aim is to educate young workers about the labour movement; to engage/mobilize young workers and raise awareness around critical issues facing young workers today. If you are a PTSU Member, under the age of 35, you are welcome and encouraged to take part in these regional workers committee. The next committee meeting: **March 11, 2021, 6 pm** using the ZOOM platform. [Please see the attached for more information.]

## DUTY TO ACCOMMODATE IN THE WORKPLACE

This is an Employer duty to make sure workplaces are inclusive and allow all workers to participate fully. **WHAT DOES THIS MEAN?** The Employer must design policies, procedures, and practices so there are no barriers to Employees' participation based on human rights grounds. The Employer must adapt the workplace (physical workspace or equipment, workplace rules, practices, etc.) to ensure individual workers can fully participate. Some examples: or

- Providing an adapted workstation if a worker has disability-related ergonomic needs; or
- Allowing gradual return to work, involving flexible hours for a specific time period, after an Employee's long-term medical absence; or
- Designing physical spaces with accessibility for people with different physical abilities and limitations.

Much more information is available on the Public Service Alliance of Canada (PSAC) website, and we encourage you to make yourself aware:

<http://psacunion.ca/duty-accommodate-psac-guide-local-representatives>

You can access your PTSU Collective Agreement on the PTSU website <https://www.ptsu60551.ca/> OR at <https://www.unb.ca/hr/employeeagreements/ptsu.html>

WANT TO GET IN TOUCH WITH US? ALWAYS AVAILABLE AT [PTSU60551@GMAIL.COM](mailto:PTSU60551@GMAIL.COM)

STAY UP-TO-DATE AT <https://www.ptsu60551.ca/>

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